

## FINAL TERMS

**PROHIBITION OF SALES TO EEA RETAIL INVESTORS** – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("EEA"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "EU MiFID II"); or (ii) a customer within the meaning of Directive (EU) 2016/97 (as amended, the "EU Insurance Distribution Directive"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of EU MiFID II. Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the "PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the EU PRIIPs Regulation.

**PROHIBITION OF SALES TO UK RETAIL INVESTORS** – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). For these purposes, a retail investor means a person who is neither: (i) a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); nor (ii) a qualified investor as defined in paragraph 15 of Schedule 1 to the Public Offers and Admissions to Trading Regulations 2024. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of UK domestic law by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

**EU MIFID II PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ECPS ONLY TARGET MARKET** – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in EU MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturer's target market assessment; however, a distributor subject to EU MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

**UK MIFIR PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ECPS ONLY TARGET MARKET** – Solely for the purposes of the manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("COBS"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("UK MiFIR"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturer's target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "UK MiFIR Product Governance Rules") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer's target market assessment) and determining appropriate distribution channels.

Final Terms dated 28 January 2026

**ICCREA Banca S.p.A.**

**Issue of EUR 500,000,000 3.250 per cent. Social Senior Preferred Notes due 30 January 2031**

**under the €5,000,000,000**

## Euro Medium Term Note Programme

### PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Terms and Conditions for the Dematerialised Notes (the "**Conditions**") set forth in the Base Prospectus dated 2 September 2025 and the supplements to the Base Prospectus dated 8 October 2025 and 30 December 2025, which together constitute a base prospectus for the purposes of Regulation (EU) 2017/1129, as amended (the "**Prospectus Regulation**"). This document constitutes the Final Terms of the Notes described herein for the purposes of the Prospectus Regulation. These Final Terms contain the final terms of the Notes and must be read in conjunction with such Base Prospectus as so supplemented. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Base Prospectus. The Base Prospectus and the supplements to the Base Prospectus are available for viewing at and copies may be available from the address of the Issuer at Via Lucrezia Romana 41/47, 00178 Rome (Italy) and the website of the Issuer ([www.iccreabanca.it](http://www.iccreabanca.it)). The Base Prospectus and, in the case of Notes admitted to trading on the regulated market of the Luxembourg Stock Exchange, the applicable Final Terms will also be published on the website of the Luxembourg Stock Exchange (<http://www.luxse.com/>).

1. (i) Series Number: 37  
(ii) Tranche Number: 1  
(iii) Date on which the Notes become fungible: Not Applicable
2. **Specified Currency or Currencies:** Euro ("EUR")
3. **Aggregate Principal Amount:**
  - (i) Series: EUR 500,000,000
  - (ii) Tranche: EUR 500,000,000
4. **Issue Price:** 99.955 per cent. of the Aggregate Principal Amount
5. (i) **Specified denominations:** EUR 100,000 and integral multiples of EUR 1,000 in excess thereof up to and including EUR 199,000.  
(ii) **Calculation Amount:** EUR 1,000
6. (i) **Issue Date:** 30 January 2026  
(ii) **Interest Commencement Date:** Issue Date
7. **Maturity Date** 30 January 2031
8. **Interest Basis:** 3.250 per cent. Fixed Rate  
(further particulars specified below)
9. **Redemption/Payment Basis:** Redemption at par
10. **Change of Interest Basis:** Not Applicable

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|----------------------------------|---|
| (i) Reset Date(s):               | Not Applicable  |
| (ii) Switch Options:             | Not Applicable  |
| (iii) Switch Option Expiry Date: | Not Applicable  |
| <b>11. Put/Call Options:</b>     | Issuer Call due to MREL Disqualification Event<br>(further particulars specified in paragraph 19 below) |
| <b>12. Status of the Notes:</b>  | Senior Preferred Notes  |

**PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE**

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|--|---|
| <b>13. Fixed Rate Note Provisions:</b>   | Applicable  |
| (i) Rate(s) of Interest:                 | 3.250 per cent. per annum payable annually in arrear  |
| (ii) Interest Payment Date(s):           | 30 January in each year, starting from 30 January 2027, up to and including the Maturity Date |
| (iii) Fixed Coupon Amount(s):            | EUR 32.50 per Calculation Amount  |
| (iv) Broken Amount(s):                   | Not Applicable  |
| (v) Day Count Fraction:                  | Actual/Actual (ICMA)  |
| (vi) Unmatured Coupons void:             | Not Applicable  |
| <b>14. Reset Note Provisions:</b>        | Not Applicable  |
| <b>15. Floating Rate Note Provisions</b> | Not Applicable  |
| <b>16. Zero Coupon Note Provisions:</b>  | Not Applicable  |

**PROVISIONS RELATING TO REDEMPTION**

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|---|--|
| <b>17. Call Option:</b>                                     | Not Applicable   |
| <b>18. Regulatory Call:</b>                                 | Not Applicable   |
| <b>19. Issuer Call due to a MREL Disqualification Event</b> | Condition 10(d) is applicable  |
| Notice period (if other than as set out in the Conditions): | Not less than 30 days' nor more than 60 days', as per the Conditions |

20. **Put Options:** Not Applicable
21. **Final Redemption Amount:** EUR 1,000 per Calculation Amount
22. **Clean-up Redemption at the option of the Issuer:** Not Applicable
23. **Early Redemption Amount:**
- (a) Early Redemption Amount(s) payable on redemption for taxation reasons or on event of default: EUR 1,000 per Calculation Amount
- (b) Early Redemption Amount payable on redemption upon the occurrence of a MREL Disqualification Event as contemplated by Condition 10(d): EUR 1,000 per Calculation Amount
24. **Instalment Notes:** Not Applicable
25. **Modification or Substitution of Notes (for English Law Notes in Physical Form), Modification of Notes (for Italian Law Notes in Physical Form) and Modification of Notes (for Dematerialised Notes)**
- (a) Modification of Subordinated Notes for Regulatory Event/Tax Event (for Dematerialised Notes): Not Applicable
- (b) Modification of Senior Preferred Notes and Senior Non-Preferred Notes for MREL Disqualification Event (for Dematerialised Notes): Applicable
- (c) Variation for an Alignment Event: Applicable

#### **GENERAL PROVISIONS APPLICABLE TO THE NOTES**

26. **Form of Notes:** Dematerialised Notes held by Monte Titoli on behalf of the beneficial owners, until redemption or cancellation thereof, for the account of the relevant Monte Titoli Account Holders
27. **New Global Note Form:** No
28. **Additional Financial Centre(s) or other special provisions relating to Payment Business Days:** Not Applicable
29. **Talons for future Coupons for Notes in Physical Form or Receipts to be attached to Definitive Notes** (and dates on which such Talons mature): No

Signed on behalf of the Issuer:

**ICCREA Banca S.p.A.**

By:

*Duly authorised*

## PART B – OTHER INFORMATION

### 1 LISTING AND ADMISSION TO TRADING

- (i) Listing: Official List of the Luxembourg Stock Exchange
- (ii) Admission to trading: Application has been made for the Notes to be admitted to trading on the regulated market of the Luxembourg Stock Exchange
- (iii) Estimated total expenses of admission to trading: EUR 3,750

### 2 RATINGS

**Ratings:** The Notes to be issued are expected to be rated on or about the Issue Date:

Fitch Ratings Ireland Limited ("**Fitch**"): BBB

S&P Global Ratings Europe Limited ("**S&P**"): BBB

DBRS Ratings GmbH ("**DBRS**"): BBBH

Each of Fitch, DBRS and S&P are established in the EEA and registered under Regulation (EU) No 1060/2009, as amended (the "**EU CRA Regulation**"). Each of Fitch, DBRS and S&P appear on the latest update of the list of registered credit rating agencies on the ESMA website <http://www.esma.europa.eu>.

The rating Fitch has given to the Notes is endorsed by Fitch Ratings Ltd, which is established in the UK and registered under Regulation (EU) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 (the "**UK CRA Regulation**"). The rating S&P has given to the Notes is endorsed by S&P Global Ratings UK Limited, which is established in the UK and registered under the UK CRA Regulation. The rating DBRS has given to the Notes is endorsed by DBRS Ratings Limited, which is established in the UK and registered under the UK CRA Regulation.

### 3 INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE/OFFER

Save for any fees payable to the Joint Lead Managers, and the fact that ICCREA Banca S.p.A., a Joint Lead Manager, is also the Issuer, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer. The Joint Lead Managers and their affiliates have engaged, and may in the future engage, in investment banking and/or lending and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business.

### 4 USE AND ESTIMATED NET AMOUNT OF PROCEEDS

- (i) The use and estimated net amount of the proceeds: An amount equivalent to the net proceeds of the notes will be allocated to finance or refinance, in whole or in part, Eligible Social Assets as defined within the Issuer's Green, Social & Sustainability Bond Framework, as available on the Issuer's website at

<https://www.gruppobcciccrea.it/Pagine/InvestorRelations/ESG.asp>  
x.

- (ii) Estimated net proceeds: EUR 498,525,000
- (iii) Green/Sustainable/Social Bond Yes
  - (a) Second Party Opinion Provider: S&P Global Ratings
  - (b) Date of Second Party Opinion: 20 December 2024

## 5 YIELD

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**Indication of yield:** 3.260 per cent. per annum

The yield is calculated at the Issue Date on the basis of the Issue Price until the Maturity Date. It is not an indication of future yield.

## 6 THIRD PARTY INFORMATION

Not Applicable.

## 7 OPERATIONAL INFORMATION

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- (i) ISIN: IT0005691081
- (ii) Common Code: 328660571
- (iii) Any clearing system(s) other than Euroclear Bank SA/NV and Clearstream Banking, société anonyme, Luxembourg or Monte Titoli and the relevant identification number(s) and addresses: Not Applicable
- (iv) Delivery: Delivery against payment
- (v) Names and addresses of additional Paying Agent(s) (if any): Not Applicable

## 8 DISTRIBUTION

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- (i) Method of distribution: Syndicated

(a) If syndicated, **Banco Santander, S.A.**  
names of Avenida de Cantabria s/n  
Managers: Edificio Encinar  
28660, Boadilla del Monte, Madrid  
Spain

**BofA Securities Europe SA**  
51 rue La Boétie  
75008 Paris  
France

**Equita SIM S.p.A.**  
Via Filippo Turati, 9  
20121 Milan  
Italy

**ICCREA Banca S.p.A.**  
Via Lucrezia Romana 41/47  
00178 Rome  
Italy

**Mediobanca – Banca di Credito Finanziario S.p.A.**  
Piazzetta E. Cuccia, 1  
20121 Milan  
Italy

**Natixis**  
7, Promenade Germaine Sablon  
75013- Paris Cedex  
France

**NatWest Markets N.V.**  
Claude Debussylaan 94  
1082 MD Amsterdam  
The Netherlands

(b) Date of 28 January 2026  
Subscription  
Agreement:

(c) Stabilisation Not Applicable  
Manager(s) (if  
any):

(ii) If non-syndicated, name Not Applicable  
of Dealer:

(iii) US Selling Restrictions: Reg. S Compliance Category 2 / TEFRA not applicable

(iv) Prohibition of Sales to Applicable  
EEA Retail Investors:

(v) Prohibition of Sales to Applicable  
UK Retail Investors: